

## **Phoenix Spree Deutschland Limited** (The "Company")

IFC 5, St. Helier, JE1 1ST, Jersey, Channel Islands on Monday, 23 May 2025 at 11:00 a.m. BST

## Form of Proxy (in respect of the EGM) for the holders of Ordinary Shares in the Company

I/We: Please print name(s)

	)	of: Please print address(es)
И (as defined below) or	Ordinary Shares hereby appo	being the holder(s) of
	of	or failing him/her
	of	or failing him/her

as my/our proxy to attend and, if eligible, to exercise all or any of my/our rights to attend, speak, and vote on my/our behalf at the Extraordinary General Meeting of the Company to be held at IFC 5, St. Helier, JE1 1ST, Jersey, Channel Islands on 18 June 2025 at 11:30 a.m. (BST) (or as soon thereafter as the preceding annual general meeting of the Company concludes or is adjourned) (the "EGM") and at any adjournment of the EGM. My proxy is instructed, if eligible, to vote on the resolutions on a show of hands or on a poll in respect of the matters specified in the Notice of the EGM as indicated below:

I/We hereby instruct our proxy to vote for the following Resolution as follows:	For	Against	Withheld
Special Resolution			
To amend the articles of association to provide for the conversion of existing non-redeemable ordinary shares in the capital of the Company into redeemable ordinary shares, to authorise the issuance of a single non-redeemable share in the Company and to adopt new articles of association that provide the mechanism by which the Company will be permitted to compulsorily redeem some or all of the Ordinary Shares in issue on any particular date pursuant to the Company's Compulsory Redemption Facility.			

# Form of Proxy (in respect of the EGM) for the holders of Ordinary Shares in the Company

### Notes

- I. Full details of the Resolution to be proposed at the EGM are set out in the circular to shareholders of the Company dated 23 May 2025 (the "Circular"). Capitalised terms used but not otherwise defined in this Form of Proxy shall have the meaning given to them in the Circular.
- 2. A Shareholder entitled to attend the EGM is entitled to appoint one or more proxies to exercise all or any of the Shareholder's rights to attend and ask questions at the EGM. A proxy need not be a Shareholder of the Company and a Shareholder may appoint more than one proxy in relation to a meeting to attend and ask questions on the same occasion provided that each proxy is appointed to exercise the rights attached to a different share or shares held by a Shareholder and the total number of proxy sices shall not exceed the total number of shares carrying entitlement of the Shareholder to attend and ask questions at the EGM. To appoint more than one proxy to be appointed indicated on each form together with the number of shares that such proxy is appointed of.
- 3. In accordance with Article 40 of the Companies (Uncertificated Securities) (Jersey) Order 1999, the Company has fixed 6:00 p.m. (BST) on 19 May 2025 as the record date for determining the uncertificated members entitled to receive notice of the EGM, and the Form of Proxy, so that such persons entered on the Company's register of members at that time are the persons so entitled.
- 4. In order to be valid any proxy form or other instrument appointing a proxy for the EGM must be returned duly completed by one of the following methods by not later than 11:30 a.m. (BST) on 16 June 2025. Submission of a proxy appointment will not preclude a member from attending and voting at the EGM should they wish to do so:

#### • for certificated Shareholders

Hard Copy

In hard copy form by post, by courier, or by hand to MUFG Corporate Markets (Jersey) Limited, IFC 5, St. Helier, JE1 1ST, Jersey, Channel Islands

To direct your proxy on how to vote on the resolution, mark the appropriate box on your proxy form with an "X". To abstain from voting on the resolution, select the relevant "Vote withheld" box. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the EGM.

#### Investor Centre

You may submit your proxy electronically using the Investor Centre app or by accessing the web browser at <a href="https://uk.investorcentre.mpms.mufg.com/">https://uk.investorcentre.mpms.mufg.com/</a>. For an electronic proxy appointment to be valid, it must be received by the Registrar no later than 11:30 a.m. (BST) on 16 June 2025. If not already registered for the Investor Centre, you will need your investor code. If you cannot locate your investor code, please contact MUFG Corporate Markets (Jersey) Limited via email at <a href="https://uk.investorcentre.mpms.mufg.com">https://uk.investorcentre.mpms.mufg.com/</a>. For an electronic proxy appointment to be valid, it must be received by the Registrar no later than 11:30 a.m. (BST) on 16 June 2025. If not already registered for the Investor Centre, you will need your investor code. If you cannot locate your investor code, please contact MUFG Corporate Markets (Jersey) Limited via email at <a href="https://www.sharestor.mpms.mufg.com">sharestor.mpms.mufg.com</a> or call the helpline on +44 371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls from outside the UK: +44 371 664 0300 a.m. - 5:30 p.m., Monday to Friday excluding public holidays in England and Wales.

#### for uncertificated Shareholders

Proxymity

If you are an institutional investor, you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to <u>www.proxymity.io</u>.

Your proxy must be lodged by 11:30 a.m. (BST) on 16 June 2025 in order to be considered valid or, if the EGM is adjourned, by the time which is 48 hours before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them, and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proxymity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.

#### CREST

CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the EGM and any adjournment(s) of the EGM by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members and those CREST members who have appointed a voting service provider(s) should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST Proxy Instruction must be properly authenticated in accordance with Euroclear UK and International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the Registrar (ID RA10) no later than 11:30 a.m. (BST) on 16 June 2025. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by CREST) from which the Registrar is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointer through other means.

CREST members and, where applicable, their CREST sponsors or voting service provider(s) should note that Euroclear UK and International Limited does not make available special procedures in CREST for any particular messages. Normal system timing and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a personal CREST member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001 of the United Kingdom, or the relevant provisions of the Companies (Uncertificated Securities) (Jersey) Order 1999.

- 5. Pursuant to the Companies (Uncertificated Securities) (Jersey) Order 1999, the Company specifies that only those Shareholders registered in the register of members of the Company by close of business on 16 June 2025 shall be entitled to attend and vote at the EGM in respect of the number of shares registered in their name at that time. Changes to entries on the register of members after close of business on 16 June 2025 shall be disregarded in determining the rights of any person to attend or vote at the EGM (or appoint a proxy).
- 6. In the case of joint holders, where more than one of the joint holders' purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
- 7. Any corporation which is a Shareholder can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a Shareholder. In the event that a corporation authorises more than one person and more than one of them purports to exercise powers as a Shareholder (a) if they purport to exercise a power in the same way, the power is treated as exercised in that way; and (b) if they do not purport to exercise the power in the same way, the power is treated as not exercised.
- 8. Any power of attorney or any other authority under which your proxy form is signed (or a duly certified copy of such power or authority) must be returned to the registered office with your proxy form.
- 9. To change your proxy, simply submit a new proxy appointment using the methods set out above. Where you have appointed a proxy using the hard-copy Form of Proxy and would like to make a change using another hardcopy Form of Proxy, please contact the Registrar: MUFG Corporate Markets (Jersey) Limited, IFC 5, St. Helier, JE11ST, Jersey. If you submit more than one valid proxy appointment, the appointment last received before the latest time for the receipt of proxies will take precedence.

In order to revoke a proxy appointment, you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to the Registrar. In the case of a Shareholder which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney or other representative of the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice. No other methods of communication will be accepted. In particular, you may not use any electronic address provided either in the Notice of Annual General Meeting or in any related documents (including this Form of Proxy).

The revocation notice must be received by the Registrar, MUFG Corporate Markets (Jersey) Limited, IFC 5, St. Helier, JE1 1ST, Jersey by no later than 11:30 a.m. (BST) on 16 June 2025.

If you attempt to revoke your proxy appointment but the revocation is received after the time specified, then your proxy appointment will remain valid.

- 10. As at the Latest Practicable Date, the Company's issued share capital consisted of 100,751,410 Ordinary Shares of which 8,924,047 were held in treasury. Each Ordinary Share (excluding Ordinary Shares held in treasury) carries one vote in respect of each resolution proposed at the EGM. The total voting rights in the Company as at the Latest Practicable Date are 91,827,363 being the issued share capital minus the Ordinary Shares held in treasury.
- 11]. Copies of the Directors' letters of appointment and the Company's Articles are available for inspection at the Registered Office of the Company during normal business hours on any Business Day and will be available for inspection at the place where the EGM is being held from 15 minutes prior to and during the meeting.